

Collective Bargaining Update #7

Living Waters Catholic Regional Division No. 42 & AUPE Local 071/012

Scheduled meetings between the Board's Collective Bargaining Committee and Support Staff representatives took place on Wednesday, May 31, 2017 and Friday June 9, 2017.

The two parties continued their focus on resolving as many non-monetary items, as possible. At the conclusion of the May/June bargaining meetings, the following twenty-six (26) agreed-to and signed-off Articles/Clauses illustrate the productive results achieved by the two committees:

- ✓ Preamble
- ✓ Article 1 – Definitions
- ✓ Article 2 – Application
- ✓ Article 2 – Probationary Period
- ✓ Article 4 – Union Jurisdiction and Recognition
- ✓ Article 5 – Union Membership and Dues
- ✓ Article 6 – Time off for Union Business
- ✓ Article 7 – Discipline
- ✓ Article 8 – Grievance Procedure/Arbitration
- ✓ Article 9 – Vacancies
- ✓ Article 10 – Maternity and Parental Leave
- ✓ Article 11 – Vacancies
- ✓ Article 12 – Leaves of Absence
- ✓ Article 14 – Sick Leave
- ✓ Article 17 – Health Spending Account (17.10b)
- ✓ Article 19 – Lay-Offs and Recalls
- ✓ Article 20 – Classification
- ✓ Article 21 – RRSP Contribution
- ✓ Article 22 – Labour Management Committee
- ✓ Article 23 – Travel and Transportation
- ✓ Article 24 – Training and Professional Development
- ✓ Article 25 – Safety Apparel and Footwear
- ✓ Letter of Understanding – Bi-Weekly Pay
- ✓ Letter of Understanding – Alberta Health Care Benefit
- ✓ Letter of Understanding #1 – (proposed HSA – withdrawn by AUPE)
- ✓ Removal of NEW AUPE proposed Letter of Understanding #1: Flexible Health Spending Account (FSA)

The Parties agreed that the following remain as outstanding/unresolved items:

- Article 7 NEW AUPE – No Discrimination
- Article 8 NEW AUPE – Respect in the Workplace
- Article 13 – Named Holidays

- Article 15 – Hours of Work and Overtime
- Article 17 – Health Spending Account (17.10a)
- Article 20 – Wages and Premiums (Transfer of Employee/Classification)
- Article 26 – Occupational Health and Safety & Workers’ Compensation
- Article 27 – Duration/Term of Agreement
- Article 31 NEW AUPE – Workers’ Compensation
- Salary Schedule “A” – Grids
- NEW AUPE Proposed Letter of Understanding #2 – Employee Exemptions

The results of the ratification votes associated with the Memorandum of Agreement between the Teachers’ Employer Bargaining Association (TEBA) and The Alberta Teachers’ Associations were discussed along with the implications for monetary Articles/Clauses in Collective Agreements between School Boards and their Employee groups.

The Living Waters Bargaining Committee presented two possible monetary scenarios for consideration by AUPE which could result in the resolution and attaining of a Memorandum of Agreement between the parties.

Following a caucus period, the Living Waters Committee was informed by AUPE that the Board’s proposal(s) for settlement of all outstanding items was unacceptable.


AUPE expressed their desire to conclude discussions with the School Board’s Committee and chose to advance the Collective Bargaining process with an application to Alberta Mediation Services and request the appointment of a Mediator.

For your information, future meeting dates are unknown as they will be determined and arranged by the Mediator.

The Living Waters Bargaining Committee is committed to continue the provision of information as outlined and agreed-to in the Mediation Process.

If you have any questions, please contact:

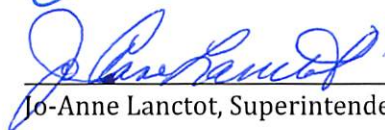
Dana Kentner (Board Chair) 780-778-5666
 Jo-Anne Lanctot (Superintendent of Schools)..... 780-778-5666



 Dana Kentner, Board Chair



 Date



 Jo-Anne Lanctot, Superintendent



 Date